

Brandon A. Lujan
Director, Membership Committee
Pride Bands Alliance
1030 15<sup>th</sup> St. NW
Washington, DC 20005
(202) 656-LGBA

February 21, 2022

Jacob Campos Music City Pride Band and Twirling Corps Nashville, TN

E: jacobmcampos@gmail.com

**Subject:** Pride Bands Membership Termination Notice Letter

## **Dear Jacob | Music City Pride Band and Twirling Corps:**

My name is Brandon A. Lujan and I am a Board member and Director of the Membership Committee of the <u>Pride Bands Alliance</u>. The Committee regularly tracks and monitors the status of all Pride Band member bands and partners including all bands in formation. You, as a designee of your organization, are receiving this letter for one or more of the following reasons as your organization:

- Has not paid Pride Bands membership dues;
- Has not participated with Pride Bands in recent years;
- Has expressed a desire to no longer be a band in formation; and/or
- May no longer be active serving your members.

Please confirm that one or more reasons apply to your organization. Per my understanding, **Music City Pride Band and Twirling Corps** has not been active since 2020. Moreover, you can also provide a specific reason relating to your organization's situation or circumstance.

Assuming that there is due reason, then the purpose of this letter is to serve as formal notice to terminate the membership of Music City Pride Band and Twirling Corps from Pride Bands. This formal notice is outlined in the Pride Bands Bylaws (see specific language at the end of this letter) requiring at least 50 days prior to the next Pride Bands Assembly of Delegates meeting. At that time, the Assembly of Delegates shall have the authority to terminate the membership of Music City Pride Band and Twirling Corps from Pride Bands with a vote of a two-thirds (2/3<sup>rd</sup>) majority. That is, the Assembly of Delegates will determine that Music City Pride Band and Twirling Corps goals and purposes are, or are not, compatible with the goals and purposes of Pride Bands.

Please acknowledge receipt of this Pride Bands Membership Termination Notice Letter via a response to the email sent to you. Please inform us if the membership situation of **Music City Pride Band and Twirling Corps** needs changes in the future.

Thank you for acknowledging this letter. Please send all inquiries, requests, and comments to membership@pridebands.org.



Sincerely,

Brandon A. Lujan

Board Member at Large | Director, Membership Committee E: brandon.lujan@pridebands.org | M: +1.303.961.5839

## **Bylaws of the Pride Bands Alliance**

(Approved November 21, 2021, in Houston, Texas)

## **Excerpt from Pride Bands Bylaws | Article III Membership**

**3.01. Organizational Members.** This Corporation shall have organizational members composed of musical and visual performing organizations in good standing as defined in this section. Any action which would require approval by any proportion of all members, or approval by members, shall require approval of the same portion of the Assembly of Delegates. All rights which would otherwise vest in members, with the exception of any rights with respect to termination of membership, shall vest in the Delegates.

A Participating Organization is a musical or visual performing organization recognized by the Corporation. Participating Organizations will fall into three categories: (1) Member Bands, (2) Bands-in-Formation, and (3) Partners.

- **3.01.01. Member Bands.** A Member Band shall be fully formed or staffed and be a performing organization with goals compatible with the goals of the Corporation. A Member Band shall be considered to be in good standing if its current dues are paid.
- **3.01.02. Bands-In-Formation.** A Band-in-Formation considers itself to be in a start-up phase and not fully formed or staffed with goals compatible with the goals of the Corporation. A Band-in-Formation shall be considered to be in good standing if its current dues are paid.
- **3.01.03. Partners.** A Partner Organization shall be fully formed or staffed, with goals compatible with the goals of the Corporation to mutually benefit both organizations. A Partner Organization shall be considered in good standing if its current dues are paid. Admittance and removal processes are the same as for Participating Organizations. Partner Organizations are not members and do not carry voting privileges, but may attend the annual assembly meetings and participate at the discretion of the President.



## **Music City Pride Band- Band in Formation Status**

Jacob Campos < jacobmcampos@gmail.com>
To: Kevin Taylor < kevin.taylor@pridebands.org>

Cc: "Brandon A. Lujan" < brandon.lujan@pridebands.org>

Tue, Feb 22, 2022 at 11:25 AM

We are no longer meeting as a group. Unfortunately, while I would love to have an ensemble like that - covid + the moving of our treasurer and president has led us to no longer meet. I don't have the time to coordinate such an effort other than the music side.

Thank you,

Jacob Campos Band Director Franklin High School Franklin, TN



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